Job Code	Job Title	Salary Plar	Grade	
FIM010	Mgr, Accounting/Financia	l Svcs SWD	М	
Min Salary	Mic	l Salary	Max Salary	
\$56,310.72	\$73	,677.24	\$91,043.76	
Job Summary		Entry	y Qualifications	
department or agency. Reaccounting policies and p	and financial operations of a unit, ecommends and implements rocedures in accordance with Directs subordinate supervisors	professional accounti includes one (1) year	accounting and three (3) years of ng job-related experience, which in a supervisory role; or two (2) years ower level Accountant Spv (FIP024) o	
Job Code	Job Title	Salary Plar	Grade	
FIM011	Mgr 2, Account/Financial	Svcs SWD	Ν	
Min Salary		l Salary ,955.29	Max Salary \$101,579.45	
\$62,331.12	201		/ Qualifications	
department or agency. Re accounting policies and p	financial operations of a unit, ecommends and implements rocedures in accordance with Directs subordinate supervisors	professional accounti includes two (2) years or one (1) year of exp	accounting and four (4) years of ng job-related experience, which is in a managerial or supervisory role; erience at the lower level Mgr, or position equivalent.	
Job Code	Job Title	Salary Plar	Grade	
FIM012	Sr Mgr, Account/Financial	Svcs SWD	0	
Min Salary	Mic	Salary Max Salary		
\$69,134.16	\$91	,309.47	\$113,484.78	
Job Summary Directs the accounting and financial operations of an agency. Recommends and implements accounting policies and procedures in accordance with government regulations. Manages subordinate supervisors and staff.		Entry Qualifications Bachelor's degree in accounting and five (5) years of professional accounting job-related experience, which includes three (3) years in a managerial or supervisory rol or one (1) year of experience at the lower level Mgr 2, Accounting (FIM011) or equivalent position.		
Job Code	Job Title	Salary Plar	Grade	
FIM013	Sr Mgr 2, Account/Finance	e Svcs SWD	Р	
Min Salary \$76,821.60	Mid Salary \$101,879.70		Max Salary \$126,937.80	
Job Summony		Entry Qualifications		
Job Summary Plans the direction for accounting and financial operations of an agency. Recommends and implements accounting policies and procedures in accordance with government regulations. Manages subordinate managers and staff.		Bachelor's degree in accounting and five (5) years of professional accounting job-related experience, which includes three (3) years in a managerial or supervisory role or one (1) year of experience at the lower level Sr Mgr, Accounting (FIM012) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade	
FIM014	Dir, Accounting/Financial	Svcs SWD	Q	
Min Salary	Mic	l Salary	Max Salary	
\$85,508.41	\$113	,824.07	\$142,139.72	
Job Summary	,	Entry Qualific	ations	
Oversees the accounting an department or agency. Rec accounting policies and pro- government regulations. Pr subordinate managers and s	cedures in accordance with ovides leadership to	Bachelor's degree in accountin professional accounting job-re includes four (4) years in a man or one (1) year of experience a Accounting (FIM013) or Sr Mgr (FIM051) or position equivalen	lated experience, which nagerial or supervisory role; t the lower-level Sr Mgr 2. , Financial Reporting	
Job Code	Job Title	Salary Plan	Grade	
FIM020	Mgr, Revenue	SWD	L	
Min Salary	Mic	l Salary	Max Salary	
\$50,982.94	\$66	,351.55	\$81,720.15	
Job Summary	,	Entry Qualific	ations	
	ements departmental policies ordinate supervisors and staff.	Bachelor's degree in a related professional job-related experi year in a lead worker, team lea one (1) year of experience at th Auditor/Examiner Spv (FIP033)	ience, which includes one (1) ader, or supervisory role; or he lower-level	
Job Code	Job Title	Salary Plan	Grade	
FIM021	Mgr 2, Revenue	SWD	М	
Min Salary	Mic	l Salary	Max Salary	
\$56,310.72		,677.24	\$91,043.76	
Job Summary	,	Entry Qualific	ations	
Leads the operations of a large tax, audit or collection division. Develops and implements departmental policies and procedures. Directs multiple subordinate supervisors and teams.		Bachelor's degree in a related field and two (2) years of job related supervisory or managerial experience; or two (2) years of experience at the lower level Mgr, Revenue (FIM020) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
FIM022	Sr Mgr, Revenue	SWD	Ν	
Min Salary	Mic	l Salary	Max Salary	
\$62,331.12	\$81	,955.29	\$101,579.45	
Job Summary Directs tax collection and tax auditing activities. Develops and implements departmental policies and procedures. Directs subordinate managers and staff.		Entry Qualifications Bachelor's degree in a related field and three (3) years of managerial or supervisory job-related experience; or three (3) years of experience at the lower level Mgr 2, Revenue (FIM021) or position equivalent.		

Job Code	Job Title	Salary Plan	Grade	
FIM023	Sr Mgr 2, Revenue	SWD	0	
Min Salary \$69,134.16		lid Salary 91,309.47	Max Salary \$113,484.78	
Job Summary Plans large or highly specialized tax collection and tax auditing activities. Develops and implements departmenta policies and procedures. Provides leadership to subordinate managers and staff.		Bachelor's degree in a re managerial or superviso (4) years of experience a	Entry Qualifications Bachelor's degree in a related field and four (4) years of managerial or supervisory job-related experience; or four (4) years of experience at the lower level Sr Mgr, Revenue (FIM022) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade	
FIM030	Mgr, Budget	SWD	Ν	
Min Salary \$62,331.12		lid Salary 31,955.29	Max Salary \$101,579.45	
and management of an ove Directs subordinate superv	erall agency or division budget. isors and staff.	or university and three (3) years of professional job-re experience in accounting, budgeting, or general management, which includes two (2) years in a manag or supervisory role; or two (2) years of experience at t lower level Budget Analyst Spv (FIP013) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
FIM031	Sr Mgr, Budget	SWD	0	
Min Salary \$69,134.16		lid Salary 91,309.47	Max Salary \$113,484.78	
Job Summar		Entry Qualifications Bachelor's degree in accounting, finance, or public/business administration from an accredited college or university and four (4) years of professional job-related experience in accounting, budgeting, or public/business administration which includes two (2) years in a managerial or supervisory role; or three (3) years of experience at the lower level Mgr, Budget (FIM030) or equivalent position.		

financial market conditions and investment performance. Some incumbents may perform the accounting processes,

other incumbents will perform the actual investing

responsibilities. Manages support staff.

	J		
Job Code	Job Title	Salary Plan	Grade
FIM032	Dir, Budget	SWD	Q
Min Salary	Mic	l Salary	Max Salary
\$85,508.41		,824.07	\$142,139.72
Job Summa	arv	Entry Qualificat	tions
Oversees activities related to budget preparation and procurement. Supervises the preparation, maintenance and management of an overall agency or division budget. Provides leadership to subordinate managers and staff.		Bachelor's degree in accounting, finance, or public/business administration from an accredited college or university and six (6) years of professional job-related experience in accounting, budgeting, or general management, which includes two (2) years of fiscal analys work in a budget function and two (2) years in a manager or supervisory role; or four (4) years of experience at the lower level Sr Mgr, Budget (FIM031) or position equivale	
Job Code	Job Title	Salary Plan	Grade
FIM040	Mgr, Investment	SWD	Р
Min Salary	Mic	l Salary	Max Salary
\$76,821.60		,879.70	\$126,937.80
		Entry Qualificat	tions
Job Summary Manages (in accordance with State Depository Board policies) all Treasury statewide funds transfer, accounting activities and record-keeping systems including, but not limited to, all agency allotment funding, all Treasury investment activity, funding of all General Obligation debt obligations and funding of statewide local government investment pools. Manages support staff.		Bachelor's degree in accounting, administration from an accredite four (4) years of professional acc experience with investments, se which includes two (2) years in a role.	ed college or university an counting job-related curities, and bond issues,
Job Code	Job Title	Salary Plan	Grade
FIM041	Sr Mgr, Investment	SWD	Q
Min Salary \$85,508.41		l Salary 824.07	Max Salary \$142,139.72
Job Summary		Entry Qualificat	tions
Directs all aspects of investing state general funds, state- wide local government investment pools, GSFIC unspent bond proceeds and other statewide funds. In consultation with the State Treasurer and Deputy State Treasurer, develops and implements the states investment strategy for all Treasury managed assets. Performance of job duties requires analysis of complex fixed-income securities,		Bachelor's degree in accounting, administration from an accredite six (6) years of professional-leve with investments, securities, and includes three (3) years in a mar years of experience at the lower (FIM040) or position equivalent.	, finance, or business ed college or university an I job-related experience d bond issues, which nagerial role; or three (3) I level Mgr, Investment

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Job Code	Job Title	Salary Plan	Grade
FIM042	Dir, Investment	SWD	R
Min Salary \$95,324.50	Mid S \$127,32		Max Salary \$159,317.88
Job Summary	V	Entry Qualificat	tions
Oversees all aspects of inve- wide local government inve- bond proceeds and other st with the State Treasurer an develops and implements t for all Treasury managed as requires analysis of comple	esting state general funds, state- estment pools, GSFIC unspent tatewide funds. In consultation d Deputy State Treasurer, the states investment strategy ssets. Performance of job duties	Bachelor's degree in accounting, administration from an accredite eight (8) years of professional-le with financial which includes six role dealing with investments, so in the public sector; or three (3) lower level Sr Mgr, Investment (equivalent.	ed college or university and vel job-related experience (6) years in a managerial ecurities, and bond issues years of experience at the
Job Code	Job Title	Salary Plan	Grade
FIM050	Financial Reporting Mgr	SWD	0
Min Salary	Mid S	alary	Max Salary
\$69,134.16	\$91,30	09.47	\$113,484.78
Job Summary	y	Entry Qualificat	tions
annually issued financial re the specialized use of accou analyze and document age	nd distribution of quarterly and ports. Responsible for managing unting techniques to compile, ncies financial data for financial r annual reports. Recommends g policies and procedures.	Bachelor's degree in accounting professional job-related experie related fiscal activity, which inclu managerial or supervisory role; o experience at the lower level Fir (FIP102) or position equivalent.	nce in accounting or closely udes two (2) years in a or three (3) years of
Job Code	Job Title	Salary Plan	Grade
FIM051	Financial Reporting Sr Mgr	SWD	Р
Min Salary \$76,821.60	Mid S \$101,87		Max Salary \$126,937.80
Job Summary	v	Entry Qualificat	tions
Directs the preparation and annually issued financial re	distribution of quarterly and ports. Oversee compliance with tions issued by Governmental	Bachelor's degree in accounting professional job-related experie related fiscal activity, which inclu- managerial role; or four (4) year lower level Mgr, Financial Repor	nce in accounting or closely udes three (3) years in a s of experience at the

equivalent.

Job Code	Job Title	Salary Plan	Grade
FIP010	Budget Analyst 1	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summa	1917	Entry Qualifica	ations
Under supervision, develo revises budgets and support organizations or program analysis of budget program financial trends or propos appropriate courses of action	ops, prepares, analyzes and/or orting schedules for assigned areas. Performs review and m and policy issues, analyzes red legislation and recommends tion to management. Performs prepares budget-related	Associate degree in accounting administration, or finance from university; or two (2) years of fi experience.	, business/public an accredited college or
Job Code	Job Title	Salary Plan	Grade
FIP011	Budget Analyst 2	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summary Under general supervision, develops, prepares, analyzes and/or revises budgets and supporting schedules for assigned organizations or program areas. Performs review and analysis of budget program and policy issues, analyzes financial trends or proposed legislation and recommends appropriate courses of action to management. Performs expenditure analyses and prepares budget-related financial summaries and recommendations for		Entry Qualifica Associate degree in accounting administration, or finance from university and two (2) years of experience; or four (4) years of experience; or two (2) years of level Budget Analyst 1 (FIP010)	, business/public an accredited college or fiscal analysis job-related fiscal analysis job-related experience at the lower
nanagement review. Job Code	Job Title	Salary Plan	Grade
FIP012	Budget Analyst 3	SWD	L
Min Salary \$50,982.94	Mid	Salary 351.55	Max Salary \$81,720.15
Job Summary Under broad supervision, develops, prepares, analyzes and/or revises large or complex budgets and supporting schedules for assigned organizations or program areas. Performs review and analysis of budget program and policy issues, analyzes financial trends or proposed legislation and recommends appropriate courses of action to			

Job Code	Job Title	Salary Plan	Grade
FIP013	Budget Analyst Spv	SWD	М
Min Salary		Salary	Max Salary \$91,043.76
\$56,310.72	\$73,6	577.24	<i>431,043.70</i>
Job Summ		Entry Qualificatio	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees, develops, prepares, analyzes and/or revises large or complex budgets and supporting schedules for assigned organizations or program areas. Performs review and analysis of budget program and policy issues, analyzes financial trends or proposed legislation and recommends appropriate course of action to management.		Associate degree in accounting, business/public administration, or finance from an accredited college or university and five (5) years of fiscal analysis job-related experience, which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level Budget Analyst 3 (FIP012) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FIP014	Budget Analyst 4	SWD	М
Min Salary	Mid	Salary	Max Salary
\$56,310.72		577.24	\$91,043.76
Job Summ	ary	Entry Qualifications	
Under limited supervision, manages, develops, prepare analyzes, and/or revises large or complex budgets and supporting schedules for assigned organizations or program areas. Performs review and analysis of budget program and policy issues, analyzes financial trends or proposed legislation and recommends appropriate cou of action to management. May serve as lead worker		Associate degree in accounting, bu administration, or finance from an university and five (5) years of fisca experience; or two (2) years of exp level Budget Analyst 3 (FIP012) or	accredited college or al analysis job-related perience at the lower
Job Code	Job Title	Salary Plan	Grade
FIP020	Accountant 1	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary		Entry Qualificatio	ns
Under supervision, analyzes financial information and prepares financial reports to document or maintain records of assets, liabilities, profit and loss or other financial activities within an agency. Records financial transactions, reconciles accounting records and prepares reports.		Bachelor's degree in accounting fro or university.	

Job Code	Job Title	Salary Plan	Grade
FIP021	Accountant 2	SWD	I
Min Salary \$38,452.58		Mid Salary \$50,142.29	Max Salary \$61,832.00
Job Summa		Entry Qua	lifications
Under general supervision, analyzes financial information and prepares financial reports to document or maintain records of assets, liabilities, profit and loss or other financial activities within an agency. Evaluates, audits and maintains accounts and transaction processing to ensure GAAP compliance.		Bachelor's degree in accounting from an accredited colleg or university and one (1) year of professional accounting job-related experience; or one (1) year of experience at th lower level Accountant 1 (FIP020) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FIP022	Accountant 3	SWD	К
Min Salary		Mid Salary	Max Salary
\$44,998.81		\$59,143.37	\$73,287.92
Job Summa	irv	Entry Qualifications	
Under broad supervision, performs or oversees the development, implementation and monitoring of accounting activity for a department or agency. Analyzes financial information and programs, identifies financial trends, makes recommendations to management and prepares a full range of financial reports, including specialized or non-standard reports.		Bachelor's degree in accou professional accounting jok years of experience at the (FIP021) or position equiva	p-related experience; or two (2) ower level Accountant 2
Job Code	Job Title	Salary Plan	Grade
FIP023	Accountant 4	SWD	L
Min Salary \$50,982.94		Mid Salary \$66,351.55	Max Salary \$81,720.15
Job Summary Under limited supervision, performs or oversees the development, implementation and monitoring of accounting activity for a department or agency. Analyzes financial information and programs, identifies financial trends, makes recommendations to management and prepares a full range of financial reports, including specialized or non-standard reports. May also serve in a lead role.		Entry Qualifications Bachelor's degree in accounting and three (3) years of professional accounting job-related experience; or two (2) years of experience at the lower level Accountant 3 (FIP022) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
FIP024	Accountant Spv	SWD	L
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15
Job Summary	1	Entry Qualifi	cations
Supervises, guides, and/or i of subordinate staff. Overse implementation and monite department or agency. Sup assigned staff. Analyzes fina programs, identifies financi recommendations to manage	instructs the work assignments ees the development, oring of accounting activity for a ervises and plans work of ancial information and al trends, makes	Bachelor's degree in accountin professional accounting job-re includes one (1) year in a lead supervisory role; or two (2) ye lower level Accountant 4 (FIPC	elated experience, which worker, team leader, or ears of experience at the
Job Code	Job Title	Salary Plan	Grade
FIP030	Auditor/Examiner 1	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
compliance with tax code o	examines and analyzes rmine the financial condition or f an assigned organization or city, prepares financial reports	Entry Qualifications Bachelor's degree in business administration or a closely related field from an accredited college or university; or three (3) years of professional job-related experience.	
Job Code	Job Title	Salary Plan	Grade
FIP031	Auditor/Examiner 2	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summary	/	Entry Qualifi	cations
Job Summary Under general supervision, audits, examines and analyzes accounting records to determine the financial condition or compliance with tax code of an assigned organization or program. Prepares financial reports concerning operating procedures and ensures each organizations or programs compliance with applicable standards, laws, rules and regulations.		Bachelor's degree in business administration or a closely related field from an accredited college or university and one (1) year of professional job-related experience; or four (4) years of professional job-related experience; or one (1) year of experience at the lower level Auditor/Examiner 1 (FIP030) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
FIP032	Auditor/Examiner 3	SWD	К
Min Salary \$44,998.81		Иid Salary 59,143.37	Max Salary \$73,287.92
Joh Cum	-	Entry Qualific	ations
Job Summary Under broad supervision, leads, plans and/or conducts the financial or tax audits of assigned organizations or programs and determines scope of investigation required. Auditors at this level generally work in one or more specialized areas of knowledge and conduct non-standard audits, complex or detailed audits or special investigations May serve as lead worker.		Bachelor's degree in business administration or a closely related field from an accredited college or university and two (2) years of professional job-related experience; or five (5) years of professional job-related experience; or one (1) year of experience at the lower level Auditor/Examiner 2 (FIP031) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FIP033	Auditor/Examiner Spv	SWD	L
Min Salary \$50,982.94		Иid Salary 66,351.55	Max Salary \$81,720.15
Job Sumn	narv	Entry Qualific	ations
Job Summary Supervises, guides, and/or instructs the work assignment of subordinate staff. Oversees, plans and conducts advanced level financial or tax audits of assigned organizations or programs. Establishes goals, objectives, and audit priorities, and recommends changes in rules a procedures. Auditors at this level generally oversee a full range of audits and are responsible for developing audit standards, investigating and resolving official complaints grievances, monitoring problem institutions, providing expert testimony, etc.		Bachelor's degree in business administration or a close related field from an accredited college or university an two (2) years of professional job-related experience, w includes one (1) year in a lead worker, team leader, or supervisory role; or six (6) years of professional job-rela experience which includes one (1) year in a lead worke team lead, or supervisory role; or one (1) year of experience at the lower level Auditor/Examiner 3 (FIPC or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FIP040	Payroll Spec 1	SWD	Н
Min Salary \$35,618.70		Mid Salary 46,245.72	Max Salary \$56,872.73
Job Summary Under supervision, accountable for the payroll function and related programs or processes. Consults with government entities, third-party payroll companies and employees. Interprets organizational policy and government regulations and oversees technical support, customer support and problem resolution.		Entry Qualific Associate degree in a related f college or university; or two (2 job-related experience.	ield from an accredited

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Job Code	Job Title	Salary Plan	Grade
FIP041	Payroll Spec 2	SWD	I
Min Salary \$38,452.58		1id Salary 50,142.29	Max Salary \$61,832.00
Job Summary		Entry Qualificat	ions
Under general supervision, function and related progra must be able to perform in functions and ensures time and compliance of all payro with government entities, t and employees. Interprets	responsible for the payroll ams or processes. Specialist a variety of specialized ly administration, reconciliation oll processing functions. Consults chird-party payroll companies organizational policy and nd oversees technical support,	Associate degree in a related field college or university and two (2) payroll/accounting job-related ex of payroll or accounting job-relat year of experience at the lower le (FIP040) or position equivalent.	d from an accredited years of «perience; or four (4) years ed experience; or one (1)
Job Code	Job Title	Salary Plan	Grade
FIP042	Payroll Spec 3	SWD	К
Min Salary	N	1id Salary	Max Salary
\$44,998.81	\$5	59,143.37	\$73,287.92
and related programs or pr government entities, third- employees. Interprets orga	upervises the payroll function ocesses. Consults with party payroll companies and nizational policy and d oversees technical support,	Entry Qualificat Associate degree in a related field college or university and three (3 payroll/accounting job-related of payroll/accounting job-related year of experience at the lower le (FIP041) or position equivalent.	d from an accredited) years of (perience; or five (5) years l experience; or one (1)
Job Code	Job Title	Salary Plan	Grade
FIP043	Payroll Spec Spv	SWD	L
Min Salary \$50,982.94		1id Salary 56,351.55	Max Salary \$81,720.15
Job Summary	y	Entry Qualificat	ions
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages payroll operations and related transactions for a large unit, agency, government entities or programs. Administers and interprets policies and government regulations and advises management on law changes or proposed legislation affecting payroll processes.		Associate degree in a related field from an accredited college or university and four (4) years of payroll/accounting job-related experience, which includes one (1) year in a lead worker, team leader, or supervisory role over payroll functions; or six (6) years of payroll/accounting job-related experience, which includes one (1) year experience as a lead worker, team lead, or	

payroll/accounting job-related experience, which includes one (1) year experience as a lead worker, team lead, or supervisory role over payroll functions; or one (1) year of experience at the lower level Payroll Spec 3 (FIP042) or position equivalent.

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Job Code	Job Title	Salary Plan	Grade	
FIP050	Grants Spec 1	SWD	J	
Min Salary	N	lid Salary	Max Salary	
\$41,569.83	\$5	54,428.52	\$67,287.20	
Job Summa	ary	Entry Quali	fications	
Under supervision, prepares or consults on the preparatic of grant proposals. Administers ongoing grant programs and related funds. Researches service needs and compatible funding sources and prepares or assists with preparation of requests for proposals.		finance, or a related field fro university; or four (4) years o	Bachelor's degree in business/public administration, finance, or a related field from an accredited college or university; or four (4) years of job-related experience in grants management, public funds administration, or accounting.	
Job Code	Job Title	Salary Plan	Grade	
FIP051	Grants Spec 2	SWD	К	
Min Salary	N	1id Salary	Max Salary	
\$44,998.81	\$5	59,143.37	\$73,287.92	
Job Summa	ary	Entry Quali	fications	
preparation of grant prop programs and related fun	n, prepares or consults on the losals. Administers ongoing grant ids. Researches service needs and les and prepares or assists with or proposals.	finance, or a related field from an accredited college of university and one (1) year of job-related experience i grants management, public funds administration, or accounting; or five (5) years of job-related experience grants management, or public funds administration; of year of experience at the lower level Grants Spec 1 (Fl or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
FIP052	Grants Spec 3	SWD	L	
Min Salary	N	lid Salary	Max Salary	
\$50,982.94	\$6	66,351.55	\$81,720.15	
Job Summary		Entry Quali	fications	
Under broad supervision, prepares or consults on the preparation of complex grant proposals. Administers ongoing grant programs and related funds. Researches service needs and compatible funding sources and prepares requests for proposals. May also serve in a lead role.		Bachelor's degree in business/public administration, finance, or a related field from an accredited college or university and two (2) years of job-related experience in grant management, public funds administration; or six (6) years of job-related experience in grants management, public funds administration, or accounting; or one year of experience at the lower level Grants Spec 2 (FIP051) or		

position equivalent.

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Job Code	Job Title	Salary Plan	Grade
FIP053	Grants Spec Spv	SWD	М
Min Salary	Mi	d Salary	Max Salary
\$56,310.72	\$73	3,677.24	\$91,043.76
Job Summar	y	Entry Qualif	ications
Job Summary Supervises, guides, and/or instructs the work assign of subordinate staff. Supervises the preparation of a range of grant proposals. Administers and oversees ongoing grant programs and related funds. Research service needs and compatible funding sources and prepares grant proposals or contracts.		Bachelor's degree in business administration, finance public administration, or a related field from an accredited college or university and three (3) years of job-related experience which includes one (1) year as a lead worker, team leader, or supervisory role; or seven (7) years of job- related experience which includes one (1) year as a lead worker, team leader, or supervisory role; or one year of experience at the lower level Grants Spec 3 (FIP052) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FIP060	Financial Analyst 1	SWD	н
Min Salary \$35,618.70		d Salary 5,245.72	Max Salary \$56,872.73
Job Summar	v	Entry Qualifications	
Under supervision, perform accounting and fiscal contro oversees financial planning reporting and system deve	ns professional level finance, ol functions. Performs and/or documentation, analysis, lopment. May coordinate the of financial/ accounting/budget-	Associate degree in a related college or university and one experience in accounting, bill claims; or one (1) year of prot experience in general accoun systems and/or claims.	 year of job-related ing, collection systems, or fessional job-related
Job Code	Job Title	Salary Plan	Grade
FIP061	Financial Analyst 2	SWD	J
Min Salary \$41,569.83		d Salary 1,428.52	Max Salary \$67,287.20
Job Summary		Entry Qualif	ications
Job Summary Under general supervision, performs professional level finance, accounting and fiscal control functions. Performs and/or oversees financial planning, documentation, analysis, reporting and system development. May coordinate the design or implementation of financial/accounting/budget related systems and reports.		Associate degree in a related college or university and two related experience in account systems or claims; or two (2) related experience in general collection systems and/or cla experience at the lower level	(2) years of professional job- ting, billing, and collection years of professional job- accounting, billing, and ims; or one (1) year of

experience at the lower level Finar or position equivalent.

data and prepares reports for revenue and expenses and

other statistical data.

Job Code	Job Title	Salary Plan	Grade
FIP062	Financial Analyst 3	SWD	L
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15
Job Summary Under broad supervision, performs advanced level finance, accounting and fiscal control functions. Performs and/or oversees financial planning, documentation, analysis, reporting and system development. Leads and coordinates the design or implementation of		Entry Qualifi Associate degree in a related college or university and thre related experience in account systems, or claims; or four (4) related experience in general	area from an accredited e (3) years of professional job- ing, billing and collection years of professional job-
financial/accounting/bu Enforces compliance wit	dget related systems and reports. h laws and regulations governing xes, real estate and securities	collection systems and/or cla experience at the lower level or position equivalent.	ims; or one (1) year of
Job Code	Job Title	Salary Plan	Grade
FIP063	Financial Analyst Spv	SWD	Μ
Min Salary \$56,310.72		Salary 677.24	Max Salary \$91,043.76
of subordinate staff. Over level finance, accounting Oversees financial and s financial systems develo	or instructs the work assignments ersees and performs advanced- g and fiscal control functions. trategic planning, accounting, and opment. Assesses pending mplex research and makes financial	Entry Qualifi Associate degree and four (4) related experience in account systems, or claims, which incl worker, team leader, or supe professional job-related expe billing and collection systems two (2) years in a lead worker role; or one (1) year of experi Financial Analyst 3 (FIP062) o	years of professional job- ting, billing and collection udes two (2) years in a lead rvisory role; or six (6) years of rience in general accounting, , and/or claims which include r, team leader, or supervisory ence at the lower level
Job Code	Job Title	Salary Plan	Grade
FIP070	Billings Spec 1	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary Under supervision, plans, organizes and manages the operation of the billing functions such as preparation and distribution of invoices, third party payers, preparing claims and posting cash receipts. Analyzes complex billing		Entry Qualif High school diploma/GED and experience in accounting, bill	l one (1) year of job-related

Job Code	Job Title	Salary Plan	Grade
FIP071	Billings Spec 2	SWD	I
Min Salary \$38,452.58		1id Salary 50,142.29	Max Salary \$61,832.00
Job Summa		Entry Qualifica	ations
Under general supervision, plans, organizes and manages the operation of the billing functions such as preparation and distribution of invoices, third party payers, preparing claims and posting cash receipts. Analyzes complex billing data and prepares reports for revenue and expenses and other statistical data.		High school diploma/GED and two (2) years of job-related experience in accounting, billing, or budget services; or on (1) year of job-related experience at the lower level Billing Spec 1 (FIP070) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FIP072	Billings Spec 3	SWD	ſ
Min Salary	N	1id Salary	Max Salary
\$41,569.83	\$5	54,428.52	\$67,287.20
the operation of the billing and distribution of invoice claims and posting cash re	plans, organizes and manages g functions such as preparation s, third party payers, preparing ceipts. Analyzes complex billing for revenue and expenses and	High school diploma/GED and t or one (1) year of job-related e Billing Spec 2 (FIP071) or positi	xperience at the lower level
Job Code	Job Title	Salary Plan	Grade
FIP073	Billings Spec Spv	SWD	К
Min Salary \$44,998.81		1id Salary 59,143.37	Max Salary \$73,287.92
Job Summary		Entry Qualifica	ations
Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the planning and management of the billing functions of a division or agency. Prepares and distributes invoices, manages third party payers, prepares claims and posts cash receipts. Analyzes complex billing data and prepares reports for revenue and expenses and other statistical data.		High school diploma/GED and five (5) years of supervisory or lead worker experience in accounting, billing, or budget services, which includes one (1) year in a lead worker, tean leader, or supervisory role; or two (2) years of experience at the lower level Billing Spec 3 (FIP072) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade	
FIP080	Fiscal Policy Analyst 1	SWD	J	
Min Salary \$41,569.83		d Salary 4,428.52	Max Salary \$67,287.20	
Job Summa		Entry Qualificat	ions	
	ws and analyzes budget requests	Bachelor's degree in business or accredited college or university a professional job-related work ex	related degree from an and one (1) year work of	
Job Code	Job Title	Salary Plan	Grade	
FIP081	Fiscal Policy Analyst 2	SWD	L	
Min Salary \$50,982.94		d Salary 6,351.55	Max Salary \$81,720.15	
Job Summa	arv	Entry Qualificat	ions	
Under general supervisio	n, reviews and analyzes budget natives for assigned agencies and	Bachelor's degree in business or accredited college or university a professional job-related work ex of experience at the lower level I (FIP080) or position equivalent	and two (2) years of perience; or two (2) years	
Job Code	Job Title	Salary Plan	Grade	
FIP082	Fiscal Policy Analyst 3	SWD	Ν	
Min Salary	Mi	d Salary	Max Salary	
\$62,331.12		1,955.29	\$101,579.45	
Job Summa	ary	Entry Qualificat	ions	
Under broad supervision, reviews and analyzes budgetBachelor's drequests and policy alternatives for assigned agencies and makes recommendations. May serve in a lead role.Bachelor's dof experientof experient		accredited college or university a professional job-related work ex	Bachelor's degree in business or related degree from an accredited college or university and four (4) years of professional job-related work experience; or two (2) years of experience at the lower level Fiscal Policy Analyst 2 (FIP081) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade	
FIP083	Fiscal Policy Analyst Spv	SWD	0	
Min Salary \$69,134.16		d Salary 1,309.47	Max Salary \$113,484.78	
Job Summary		Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Reviews and analyzes budget requests and policy alternatives for assigned agencies and makes recommendations.		Bachelor's degree in business or related degree from an accredited college or university and five (5) years of professional job-related work experience, which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level Fiscal Policy Analyst 3 (FIP082) or position equivalent.		

alternatives and new projects. May prepare financial assessments/analysis in support of post investment reviews. May serve in a lead role and/or train staff.

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Job Code	Job Title	Salary Plan	Grade
FIP090	Financial Investment Analy	vst 1 SWD	Q
Min Salary \$85,508.41		Salary 324.07	Max Salary \$142,139.72
		Entry Qualificati	ions
financial assessments of a computer models for the and controlling financial a alternatives and new pro	ary nsible for the preparation of capital investments. May develop purpose of analyzing, forecasting data relating to investment jects. May prepare financial support of post investment	Bachelor's degree in accounting or finance from an accredited college or university and one (1) year of experience in financial analysis, budgeting, forecasting, or financial modeling.	
Job Code	Job Title	Salary Plan	Grade
FIP091	Financial Investment Analy	vst 2 SWD	R
Min Salary \$95,324.50		Salary 321.19	Max Salary \$159,317.88
financial assessments of a computer models for the and controlling financial a alternatives and new pro-	n, responsible for preparation of capital investments. May develop purpose of analyzing, forecasting data relating to investment	Entry Qualificati Bachelor's degree in accounting/ of experience in accounting or fir experience at the lower level Fina 1 (FIP090) or position equivalent.	finance and three (3) years nance; or two (2) years of ancial Investment Analyst
Job Code	Job Title	Salary Plan	Grade
FIP092	Financial Investment Analy	vst 3 SWD	S
Min Salary \$106,416.69		Salary 572.95	Max Salary \$178,729.21
Job Summary Under broad supervision, delegates and monitors subordinates on the preparation of financial assessments of capital investments and allocates work. May develop computer models for the purpose of analyzing, forecasting and controlling financial data relating to investment		Entry Qualificati Bachelor's degree in accounting/ accredited college or university a progressive analytical experience experience at the lower level Fina 2 (FIP091) or position equivalent.	finance from an nd five (5) years of e; or two (2) years of ancial Investment Analyst

Job Code	Job Title	Salary Plan	Grade
FIP101	Financial Reporting Analys	t 1 SWD	М
Min Salary \$56,310.72		Salary 577.24	Max Salary \$91,043.76
Job Summary Under supervision, applies accounting techniques to compile, analyze and document agencies financial data. Learns to summarize and report information for financial statements and quarterly or annual reports.		Entry Qualifications Bachelor's degree in accounting and one (1) year of professional-level job-related experience in accounting.	
Job Code	Job Title	Salary Plan	Grade
FIP102	Financial Reporting Analys	2 SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
the specialized use of ac analyze, and document a statements and quarterl and implements account	reports. Responsible for managing counting techniques to compile, agencies financial data for financial y or annual reports. Recommends ting policies and procedures.	(FIP101) or position equivale	ting; or one (1) year of I Financial Reporting Analyst 1 nt
Job Code FIP111	Job Title Out of State Auditor 1	Salary Plan SWD	Grade M
Min Salary \$56,310.72	Mid	Salary 577.24	Max Salary \$91,043.76
Job Summary Under general supervision, develops, plans and evaluates internal audit programs for the State agency's accounting and statistical records and the activities of various entities to ensure compliance with the State of Georgia's policies, procedures and standards. Determines proper accountability of assets. Audits accounting records of contract agreements in which the State of Georgia business entity is involved. Prepares reports for management on the results of audits, providing recommendations on improvements. Interfaces with and assists outside auditors to expedite their work.		Entry Qualif Bachelor's degree in business university and three (3) years experience.	from an accredited college or

Job Code	Job Title	Salary Plan	Grade
FIP112	Out of State Auditor 2	SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
Job Summary	/	Entry Quali	fications
Under broad supervision, w plan and evaluate audit pro accounting and statistical re various entities to ensure co Georgia's policies, procedur proper accountability of ass of contract agreements in w business entity is involved. management on the results	vorks independently to develop, ograms for the State agency's ecords and the activities of ompliance with the State of res and standards. Determines sets. Audits accounting records which the State of Georgia Prepares reports for s of audits, providing ovements. Interfaces with and	÷	is from an accredited college or of experience at the lower level (1) or equivalent position.
Job Code	Job Title	Salary Plan	Grade
FIP120	Financial Forensic Auditor	1 LAW	LK
Min Salary \$53,876.53		Salary 330.23	Max Salary \$86,783.92
Job Summary	1	Entry Quali	fications
Under supervision, uses acc and investigative skills to as evidence of an alleged crim	counting, auditing, computer ssist in examining financial	<u> </u>	, accounting or a related field or university and two basic and ed accounting courses.
Job Code	Job Title	Salary Plan	Grade
FIP121	Financial Forensic Auditor	2 LAW	LL
Min Salary \$58,262.95		Salary 361.55	Max Salary \$94,460.15
Job Summary		Entry Qualifications	
Under general supervision, uses accounting, auditing, computer and investigative skills to assist in examining financial evidence of an alleged crime and preparesBachelor's degree in financial from an accredited colle of experience required a		from an accredited college o	, accounting or a related field or university and two (2) years e lower level Financial Forensic n equivalent.

Job Code	Job Title	Salary Plan	Grade	
FIP122	Financial Forensic Auditor 3	LAW	LM	
Min Salary \$63,131.87	Mid S \$83,0		Max Salary \$102,980.77	
Job Summa	rv.	Entry Qualifications		
Under broad supervision, uses accounting, auditing, computer and investigative skills to assist in examining financial evidence of an alleged crime. Prepares spreadsheets and charts for presentations and courtroom testimony.		Bachelor's degree in finance, accounting or a related field from an accredited college or university and two (2) years of experience required at the lower level Financial Forensi Auditor 2 (FIP121) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
FIP123	Financial Forensic Auditor 4	LAW	LN	
Min Salary \$68,536.37	Mid S \$90,4	•	Max Salary \$112,438.66	
(SME) and uses accounting investigative skills to assist of an alleged crime. Prepa	n, serves as subject matter expert g, auditing, computer and st in examining financial evidence ares spreadsheets and charts for om testimony. May also serve in a	Bachelor's degree in finance, from an accredited college or of experience required at the Auditor 3 (FIP122) or position	university and four (4) years lower level Financial Forensic	
Job Code	Job Title	Salary Plan	Grade	
FIS010	Finance Clerk 1	SWD	D	
Min Salary \$26,635.71	Mid S \$33,4	•	Max Salary \$40,184.72	
Job Summary		Entry Qualifi	ications	
Under direct supervision, performs billing functions or claims processing, balances receipts or records, collects payments, records or posts financial and accounting data and compiles/maintains related documents. Reviews claims, billing, payroll or similar data for accuracy. Makes routine determinations regarding payments or claims, advises customers of payment status and provides related clerical support to assigned unit or function.		High school diploma/GED		

for assigned area.

Job Code	Job Title	Salary Plan	Grade
FIS011	Finance Clerk 2	SWD	E
Min Salary		Mid Salary	Max Salary
\$28,571.29		\$36,023.24	\$43,475.18
Job Summary	/	Entry Qualifica	ations
claims processing, balances payments, records or posts and compiles/maintains rel claims, billing, payroll or sir routine determinations reg	nilar data for accuracy. Makes arding payments or claims, ent status and provides related	High school diploma/GED and o experience; or one (1) year of e Finance Clerk 1 (FIS010) or equ	experience at the lower leve
Job Code	Job Title	Salary Plan	Grade
FIS012	Finance Clerk 3	SWD	F
Min Salary		Mid Salary	Max Salary
\$30,700.42		\$38,897.56	\$47,094.70
Job Summary	/	Entry Qualifications	
inancial processing for an a accounting related function statistics for reports, establ advises clients, prepares bil	 Prepares or analyzes data or ishes or updates accounts, ling and financial reports and ions and related bookkeeping 	High school diploma/GED and t experience; or one (1) year of e Finance Clerk 2 (FIS011) or equ	experience at the lower leve
Job Code	Job Title	Salary Plan	Grade
FIS013	Finance Clerk Spv	SWD	G
Min Salary \$33,042.45		Mid Salary \$42,703.38	Max Salary \$52,364.30
Job Summary	1	Entry Qualifica	ations
Supervises, guides, and/or i of subordinate staff. Provid processing for an assigned f related function. Prepares or reports, establishes or upda prepares billing and financi	instructs the work assignments es clerical support and financia financial, tax or accounting- or analyzes data or statistics for ates accounts, advises clients,	cial experience, which includes one (1) year in a lead worke team leader, or supervisory role; or two (2) years of experience at the lower level Finance Clerk 3 (FIS012) o equivalent position.	

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at the lower level Tax Examiner 2 (FIT011) or equivalent

Job Code	Job Title	Salary Plan	Grade	
FIT010	Tax Examiner 1	SWD	F	
Min Salary	Mid	Salary	Max Salary	
\$30,700.42		897.56	\$47,094.70	
Job Summary	,	Entry Qualif	ications	
Under direct supervision, tr	ains to determine tax liability or als or business firms according	Associate degree in accounti accredited college or univers related experience.	ng or a related area from an	
Job Code	Job Title	Salary Plan	Grade	
FIT011	Tax Examiner 2	SWD	G	
Min Salary	Mid	Salary	Max Salary	
\$33,042.45	\$42,	703.38	\$52,364.30	
Job Summary	1	Entry Qualif	ications	
Under general supervision,		Associate degree in accounting or related area from an		
collects taxes from individu	als or business firms according	accredited college or university; or two (2) years of job-		
to prescribed laws and regu	llations.	related experience in the exa		
		-	documents; or one (1) year of	
		experience at the lower level	Tax Examiner 1 (FIT010) or	
Job Code	Job Title	equivalent position. Salary Plan	Grade	
			Grade	
FIT012	Tax Examiner 3	SWD	I	
Min Salary	Mid	Salary	Max Salary	
\$38,452.58	\$50,:	142.29	\$61,832.00	
Job Summary	1	Entry Qualif	ications	
	, rovides advanced level technical	Associate degree in accounting or related area from an		
support to determine tax liability or collect taxes from		accredited college or university and one (1) year of job-		
	s according to prescribed laws	related experience; or three (3) years of job-related		
and regulations. May act as	lead worker.	-	n, preparation, or auditing of	
		financial-related documents;	or two (2) years of experience	

position.

Job Code	Job Title	Salary Plan	Grade
FIT013	Tax Examiner Spv	SWD	J
Min Salary \$41,569.83		Salary 128.52	Max Salary \$67,287.20
\$41,569.83 Job Summary Supervises, guides, and/or instructs the work assignment of subordinate staff. Supervises the examination, processing, assessment, collection, auditing of taxes and provides loan default counseling for individuals or busing firms according to prescribed laws and regulations. Plans work of assigned staff.		Entry Qualifications Associate degree in accounting or related area from an accredited college or university and two (2) years of job-related experience in the examination, preparation, or auditing of financial-related documents, which includes one (1) year as a lead worker, team leader, or supervisory role; or four (4) years of job-related experience in the examination, preparation, or auditing of financial-related documents which includes one (1) year experience in a lead worker, team leader, or supervisory role; or one (1) year of in a leader, or supervisory role; or one (1) year of experience at the lower level Tax Examiner 3 (FIT012) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIT020	Accounting Technician 1	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job Summary Under direct supervision, performs paraprofessional accounting and fiscal control functions, such as accounts payable and receivable, payroll preparation, budget monitoring or related general accounting processes.		Entry Qualific High school diploma/GED and t accounting or fiscal experience experience at the lower level A Trainee (FIT019) or position equ	two (2) years of job-related ; or one (1) year of .ccounting Technician
Job Code	Job Title	Salary Plan	Grade
FIT021	Accounting Technician 2	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary Under general supervision, performs paraprofessional accounting and fiscal control functions, such as accounts payable and receivable, payroll preparation, budget monitoring or related general accounting processes.		Entry Qualifications High school diploma/GED and three (3) years of job-related accounting or fiscal experience; or one (1) year of experience at the lower level Accounting Technician 1 (FIT020) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
FIT022	Accounting Technician 3	SWD	I
Min Salary	Mid	Salary	Max Salary
\$38,452.58		.42.29	\$61,832.00
Job Summa	rv	Entry Qualif	ications
Under broad supervision, accounting and fiscal contr payable and receivable, pa monitoring or related proc	performs paraprofessional rol functions, such as accounts ayroll preparation, budget cesses. Provides customer service oport for an accounting office or	High school diploma/GED and accounting or fiscal experience experience at the lower level (FIT021) or position equivale	Accounting Technician 2
Job Code	Job Title	Salary Plan	Grade
FIT023	Accounting Technician Spv	SWD	J
Min Salary	Mids	Salary	Max Salary
\$41,569.83		28.52	\$67,287.20
Job Summa	rv	Entry Qualif	ications
of subordinate staff. Overs functions, such as account	r instructs the work assignments sees accounting and fiscal control s payable and receivable, payroll toring or related processes.	High school diploma/GED and accounting or fiscal experiency years in a lead worker, team one (1) year of experience at Technician 3 (FIT022) or posit	ce which includes two (2) leader, or supervisory role; or the lower level Accounting
Job Code	Job Title	Salary Plan	Grade
FIT030	Billing Clerk 1	SWD	D
Min Salary	MidS	Salary	Max Salary
\$26,635.71		10.22	\$40,184.72
Job Summa	ry	Entry Qualif	ications
Under direct supervision, p functions that includes the invoices, processing paym	performs a variety of billing preparation and distribution of ents and payment approval. prepares reports for revenue and	High school diploma/GED and billing or bookkeeping experi	
Job Code	Job Title	Salary Plan	Grade
FIT031	Billing Clerk 2	SWD	E
Min Salary \$28,571.29		Salary)23.24	Max Salary \$43,475.18
Job Summa	ry	Entry Qualif	ications
Under general supervision, performs a variety of billing functions that includes the preparation and distribution of invoices, processing payments and payment approval. Analyzes billing data and prepares reports for revenue and expenditures.		High school diploma/GED and two (2) years of job-related billing/bookkeeping experience; or one (1) year of experience at the lower level Billing Clerk 1 (FIT030) or equivalent position.	

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Job Code	Job Title	Salary Plan	Grade	
FIT032	Billing Clerk 3	SWD	F	
Min Salary	Mic	l Salary	Max Salary	
\$30,700.42	\$38	,897.56	\$47,094.70	
Job Summa	ary	Entry Qualifications		
Under broad supervision, performs a variety of billing functions that includes the preparation and distribution of invoices, processing payments and payment approval. Analyzes billing data and prepares reports for revenue and expenditures. May act as lead worker.		High school diploma/GED and three (3) years) of job- related billing/bookkeeping experience, which includes one (1) year in a lead worker, team lead, or supervisory role; or one (1) year of experience at the lower level Billing Clerk 2 (FIT031) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
FIT033	Billing Clerk Spv	SWD	G	
Min Salary	Mic	l Salary	Max Salary	
, \$33,042.45		\$42,703.38 \$52,364.30		
Job Summ	ary	Entry Qualifications		
of subordinate staff. Perf hat includes the prepara processing payments and	or instructs the work assignments forms a variety of billing functions ation and distribution of invoices, d payment approval. Analyzes reports for revenue and	High school diploma/GED and f billing/bookkeeping experience year in a lead worker, team lead one (1) year of experience at th (FIT032) or equivalent position.	e, which includes one (1) der, or supervisory role; or e lower level Billing Clerk 3	
Job Code	Job Title	Salary Plan	Grade	
FIT040	Claims Examiner 1	SWD	G	
Min Salary	Mic	l Salary	Max Salary	
\$33,042.45	\$42	,703.38	\$52,364.30	
Job Summary		Entry Qualifications		
Under direct supervision, reviews, evaluates and processes claims or related transactions, using applicable laws, rules and program regulations to determine basic compensability, liability, or eligibility for reimbursement, or to process predetermined monetary claims. Prepares documents initiating payment or settlement of claims, compiles reports and program documentation, and		High school diploma/GED and c experience.	one (1) year of job-related	

responds to customers or claimants.

Job Code	Job Title	Salary Plan	Grade
FIT041	Claims Examiner 2	SWD	Н
Min Salary \$35,618.70		Mid Salary \$46,245.72	Max Salary \$56,872.73
processes claims or relat laws, rules and program compensability, liability to process predetermine documents initiating pay	on, reviews, evaluates and ed transactions using applicable regulations to determine basic or eligibility for reimbursement or ed monetary claims. Prepares ment or settlement of claims, ogram documentation and	Entry Qualifi High school diploma/GED and experience; or one (1) year of Claims Examiner 1 (FIT040) or	two (2) years of job-related experience at the lower level
Job Code	Job Title	Salary Plan	Grade
FIT042	Claims Examiner 3	SWD	I
Min Salary \$38,452.58		Mid Salary \$50,142.29	Max Salary \$61,832.00
evaluates claims or relat rules and program regula reimbursement, liability Provides program-relate performs investigations	ary ed data using applicable laws, ations to determine eligibility for or financial compensation. d research, statistical analysis, or audits and/or provides May serve as lead worker.	Entry Qualifi High school diploma/GED and experience; or one (1) year of Claims Examiner 2 (FIT041) or	three (3) years of job-related experience at the lower level
Job Code	Job Title	Salary Plan	Grade
FIT043	Claims Examiner Spv	SWD	J
Min Salary \$41,569.83		Mid Salary \$54,428.52	Max Salary \$67,287.20
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Reviews, investigates and evaluates claims or related data using applicable laws, rules and program regulations to determine eligibility for reimbursement, liability or financial compensation. Provides program related research, statistical analysis, performs investigations or audits and/or provides assistance to claimants.		Entry Qualifications High school diploma/GED and five (5) years of job-related experience which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level Claims Examiner 3 (FIT042) or equivalent position.	

and files and provides technical support to assigned area.

May serve as lead worker.

Job Code	Job Title	Salary Plan	Grade	
FIT050	Payroll Tech 1	SWD	G	
Min Salary	Mic	l Salary	Max Salary	
\$33,042.45		,703.38	\$52,364.30	
Job Summar	'V	Entry Qualifications		
Under direct supervision, or processes payroll informat Answers questions from cu and payroll administration	collects, codes, verifies and ion and related transactions. ustomers, government agencies companies. Maintains records inical support to assigned area.	High school diploma/GED and on experience.	e (1) year of job-related	
Job Code	Job Title	Salary Plan	Grade	
FIT051	Payroll Tech 2	SWD	Н	
Min Salary Mic		l Salary	Max Salary	
, \$35,618.70		,245.72	\$56,872.73	
processes payroll informat Answers questions from cu and payroll administration	Y , collects, codes, verifies and tion and related transactions. ustomers, government agencies companies. Maintains records unical support to assigned area.	Entry Qualificat High school diploma/GED and tw experience; or one (1) year of exp Payroll Tech 1 (FIT050) or equiva	o (2) years of job-related perience at the lower leve	
Job Code	Job Title	Salary Plan	Grade	
FIT052	Payroll Tech 3	SWD	I	
Min Salary	Mic	l Salary	Max Salary	
\$38,452.58	\$50	,142.29	\$61,832.00	
Job Summary Under broad supervision, collects, codes, verifies and processes payroll information and related transactions. Answers questions from customers, government agencies and payroll administration companies. Maintains records		Entry Qualificat High school diploma/GED and the experience; or one (1) year of exp Payroll Tech 2 (FIT051) or equival	ree (3) years of job-related perience at the lower leve	

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Job Code	Job Title	Salary Plan	Grade
FIT053	Payroll Tech Spv	SWD	J
Min Salary		Salary	Max Salary \$67,287.20
\$41,569.83	\$54 <i>,</i> ·	428.52	\$07,287.20
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Collects, codes, verifies and processes payroll information and related transactions. Answers questions from customers, government agencies and payroll administration companies. Maintains records and files and provides technical support to assigned area.		Entry Qualification	
		Associate degree in a related field from an accredited college or university and two (2) years of job-related experience, which includes one (1) year in a lead worker, team lead, or supervisory role; or High school diploma/GED AND five (5) years of job-related experience which includes one (1) year in a lead worker, team leader, or supervisory role; or One (1) year of experience at the lower level Payroll Tech 3 (FIT052) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIT059	Revenue Agent Trainee	SWD	F
Min Salary \$30,700.42		Salary 897.56	Max Salary \$47,094.70
Job Summa	r.v.	Entry Qualification	ons
Under direct supervision, taxpayers in achieving and compliance with state tax related to the investigatio taxes. This is a training-lev foundational skills in tax c	learns to educate and assist	High school diploma/GED and six experience.	
Job Code	Job Title	Salary Plan	Grade
FIT060	Revenue Agent 1	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Joh Cummo		Entry Qualification	ons
Job Summary Under direct supervision, learns to investigate individuals, partnerships, and/or corporations through computer inquiry, visual review of records, telephone, correspondence and/or personal contact to determine and ensure compliance with registration, reporting and payment requirements of the Revenue Department. Establishes liability and ensures accurate collection or		High school diploma/GED and one (1) year of job-related experience; or one (1) year of experience at the lower level Revenue Agent Trainee (FIT059) or equivalent position.	

prepares assessment based on taxpayer records.

assessment based on taxpayer records.

Job Code	Job Title	Salary Plan	Grade	
FIT061	Revenue Agent 2	SWD	I	
Min Salary \$38,452.58		Mid Salary \$50,142.29	Max Salary \$61,832.00	
Job Summa	P1	Entry O	ualifications	
Under general supervision partnerships, and/or corp inquiry, visual review of re correspondence and/or p ensure compliance with re payment requirements of	n, Investigates individuals, orations through computer ecords, telephone, ersonal contact to determine an egistration, reporting and the Revenue Department. nsures accurate collection, or	High school diploma/GE experience; or one (1) ye Revenue Agent 1 (FIT060	D and two (2) years of job-related ear of experience at the lower leve)) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade	
FIT062	Revenue Agent 3	SWD	J	
Min Salary		Mid Salary	Max Salary	
\$41,569.83		\$54,428.52	\$67,287.20	
Job Summa	ry	Entry Q	Entry Qualifications	
inquiry, visual review of re correspondence and/or p ensure compliance with re payment requirements of allocates work. Establishe	tigating of individuals, prations through computer ecords, telephone, ersonal contact to determine an egistration, reporting and the Revenue Department and s liability and ensures accurate essment based on taxpayer	experience; or one (1) ye Revenue Agent 2 (FIT062	D and three (3) years of job-related ear of experience at the lower leve L) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade	
FIT063	Revenue Agent Spv	SWD	L	
Min Salary \$50,982.94		Mid Salary \$66,351.55	Max Salary \$81,720.15	
Job Summary		Entry Q	ualifications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs subordinates on the investigating of individuals, partnerships and/or corporations through computer inquiry, visual review of records, telephone, correspondence and/or personal contact to determine and ensure compliance with registration, reporting and payment requirements of the Revenue Department and allocates work. Establishes liability and ensures accurate collection or prepares		experience, which inclucted team leader, or supervise	High school diploma/GED and four (4) years of job-related experience, which includes one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Revenue Agent 3 (FIT062) or equivalent position.	

Job Code	Job Title	Salary Plan	Grade
FIT070	Retirement Specialist 1	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
		Entry Qualif	ications
for both member and retir eligibility and prepares ser retirement estimates for n	processes and maintains records ee accounts. May determine vice, disability and death nembers. May process, reconcile ies and contributions from itially process retirement	•	s, accounting, or finance from
Job Code	Job Title	Salary Plan	Grade
FIT071	Retirement Specialist 2	SWD	1
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
death retirement estimate reconcile and balance men	, processes and maintains and retiree accounts. May repares service, disability and s for members. May process, nber salaries and contributions May initially process retirement	Entry Qualif Bachelor's degree in business an accredited college or univ experience at the lower level (FIT070) or equivalent positio	s, accounting, or finance from ersity; or one (1) year of Retirement Specialist 1
Job Code	Job Title	Salary Plan	Grade
FIT072	Retirement Specialist 3	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summar	v	Entry Qualif	ications
Under broad supervision, delegates and monitors subordinates on the processing and maintaining records for both member and retiree accounts and allocates work. May determine eligibility and prepares service, disability and death retirement estimates for members. Processes, reconciles and balances member salaries and contributions from reporting agencies. Processes retirement documents from members and retirees. May serve as lead or train staff.		Bachelor's degree in business, accounting, or finance from an accredited college or university and three (3) years of job-related experience; or Two (2) years of experience at the lower level Retirement Specialist 2 (FIT071) or equivalent position.	

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade	
FIT073	Retirement Specialist Spv	SWD	L	
Min Salary	Mid Salary		Max Salary	
\$50,982.94	\$66,351.55		\$81,720.15	
Job Summary Entry Qualificat		cations		

Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs and manages staff on the overall processing and maintaining of records for both member and retiree accounts. Bachelor's degree in business, accounting, or finance from an accredited college or university and seven (7) years of job-related experience which includes two (2) years of experience as a lead worker, team lead, or supervisory role; or Two (2) years of experience at the lower level Retirement Specialist 2 (FIT072) or equivalent position.